



**NATIONAL GUARD BUREAU
PROFESSIONAL EDUCATION CENTER
ROBINSON MANEUVER TRAINING CENTER, BLDG. 2502
NORTH LITTLE ROCK, AR 72199-9600**

ARNG-PEC-CD

24 June 2026

**MEMORANDUM FOR Professional Education Center (PEC) Faculty, Staff, Students,
and Conference Attendees**

**SUBJECT: Commander's Policy Letter No.7 – Faculty and Staff Interaction with
Students**

1. Reference. Army Regulation (AR) 600-20, Army Command Policy, 15 April 2026.
2. Purpose. Establishes the Brigade Command's Faculty and Staff Interaction with Students policy.
3. Applicability. This policy applies to all military and Department of the Army Civilian Professionals (ACPs), both on and off post, during duty and non-duty hours.
4. Policy. Professional relationships with students offer an opportunity to foster a congenial and supportive learning environment. The possibility for real or perceived favoritism by an instructor toward a student requires certain limitations on faculty/staff attendance at events or functions. Fraternization, as defined by AR 600-20, between students and faculty/staff is prohibited. Specifically, faculty/staff may not visit students in a small group or in a one-on-one situation. The staff element chief or battalion commander may approve faculty/staff attendance at student social functions, and such approval must be coordinated prior to the event.
5. This policy will not interfere with the professional interaction between faculty/staff and students. All PEC personnel have a responsibility to ensure the safety and equitable treatment of students.
6. The point of contact for this action is the undersigned at (501) 212-5611 or edward.o.ziembinski.mil@army.mil.

A handwritten signature in black ink, appearing to read "E. Ziembinski", is positioned above the printed name.

**EDWARD O. ZIEMBINSKI
COL, IN
Commanding**